

Grundfos Sustainability Framework

Four ambitions

Where we have the greatest impact



1. Saving energy
Through vand more efficient pump technology



2. Saving water
Through the development of water-efficient and water reuse solutions



3. Circular business
Embedding circular principles throughout our business



4. Water access
Providing water to people in need

Differentiators

Where we go beyond stakeholder expectations



Operate on **renewable energy**



Advance a **diverse workforce, inclusive culture and equal opportunities**



Provide a safe and **healthy workplace**, ensuring staff **well-being**

Fundamentals

Where we perform to the highest levels of professional excellence



Own footprint



Sustainable supply chain



Customer engagement branding and sales



Human rights due diligence



Employee motivation and satisfaction



Community engagement



Chemical and product compliance



Customer health and safety, marketing and labelling



Code of conduct



Public policy and socio-economic compliance



Human development and training



Sustainability data and reporting



Governance