

# EHS Policy

## Grundfos Gulf Distribution

The purpose of HSE Policy is to describe our approach to the overall HSE work in different business units, functions and activities across GGD to ensure that we meet the expectation of our customers, the communities in which we operate and other stakeholders and, to provide a framework to align with GGD purpose.

### Our commitments:

- We aim to be recognized as a role model in energy conservation and in aiding access clean water to the area.
- We educate, motivate and engage our employees to understand, promote and contribute actively to implement the HSE Policy and the accompanying commitments. Our employees are encouraged to react proactively to prevent any activities they feel are not in alignment with the policy and commitments by taking initiative and contributing to a positive HSE development.
- Improve the working environment by taking preventive action and ensuring that the working conditions are in accordance with strict workplace standards and complying with all applicable regulatory H&S legislation and internal requirements that we subscribe to wherever we operate.
- We treat all the employees with dignity and respect.
- We Strive to become an attractive workplace by promoting the value of safety and personal health to our employees, by eliminating hazards, reducing risks as well as by preventing fatalities, incidents, injuries and ill health that cause harm to our employees and put our business at risk.
- To hand over a sustainable and cleaner planet to the future generations to come, by preventing environmental pollutions.
- We encourage a mindset that focuses on the environment, health and safety and responsibility through the involvement of all employees and leaders, communication and sharing of best practices.

Grundfos acknowledges and give high priority to our Environment ISO 14001:2015 and Health and Safety ISO 45001:2018 therefore we continuously improve the environmental impact of all our activities and the working environment. It is the responsibility of GGD Management to ensure that the health and safety policy and procedures are followed at all times and all employees live up to our policy and guidelines, but it is at the same time the responsibility of any employee at GGD to ensure they follow the same. To support this, resources and appropriate processes will be allocated with regular review and relevant audits

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Approver : Hasan Avci  
Country Lead